

**Powell County Board of Education
Substitute Teacher Salary Schedule
2022-2023**

Experience*	Rank I	Rank II	Rank III	Rank IV	Rank V	Rank VI
All Experience-Daily Rate	\$120.00	\$115.00	\$110.00	\$90.00	\$85.00	\$80.00

The long-term substitute rate shall be based on rank and experience of the teacher subbing. If the substitute is a retiree, this shall be considered their daily wage threshold.

DESCRIPTION OF RANKS

RANK	
I	36 hours above the Masters, not a Doctorate, Usual Administrative
II	Masters and Certification I
III	Bachelors and Certification I
IV	Bachelors with 2.5 GPA, 96-124 credit hours, but not Certified
V	At least 64 to 94 college semester hours with 2.5 GPA
VI	High School Diploma/ GED/ 25+older or enrolled in teaching program from accredited university / college

Long Term Substitute Details

Substitutes who teach consecutively for the same employee for 20 workdays shall be considered a long term substitute.

According to Board Policy 03.4, Substitutes hired for a long-term assignment shall be paid at the long-term salary rate from the beginning of the assignment. The Principal may recommend long-term pay for a substitute filling a single assignment for more than twenty (20) days if the days have not been continuous due to unavoidable circumstances.

According to Board Policy 03.4, substitutes initially assigned on a daily basis shall be paid the long-term rate retroactively once the assignment extends beyond the twentieth (20th) day.

SUBSTITUTE TEACHER REQUIREMENTS

- A. Teaching Certificate or minimum 64 hours from an accredited college for Rank I-V**
- B. Cumulative GPA 2.5**
- C. High School Diploma /GED**
- D. Rank VI Substitutes must have a minimum of 18 hours of substitute training.**

The following items must be completed before employment:

1. Application
2. Transcripts (College only)
3. Official Certificate or Emergency Sub Teacher Certificate or copy of HS Diploma/GED
4. Medical Exam
5. Criminal Records Check (State & Federal)
6. Central Registry Check
7. Character & Fitness Report
8. W-4 / K-4 Forms
9. Direct Deposit Form
10. 1-9 Form & Copy of Driver's License and SS Card
11. Personnel Data Form
12. Employee Training Requirements
13. Other Required Trainings

*Experience is based on full-time teaching assignment